Complaint filed by. LJ.P. against RTB. Bor for prohibition of calling to account in area of labor and employment

The opinion was issued following the complaint filed by Lj. P. against RTB B. Ltd. B. The applicant stated that following his complaint to the Commissioner for the Protection of Equality he was relieved of his duty as the manager of the Internal Audit Unit of RTB B. and reallocated to a lower grade position – independent controller. Explanation offered by the manager of the employer states that the reasons for the reallocation of Lj.P. to a lower range job position had nothing to do with the complainant’s complaint to the Commissioner for the Protection of Equality and that the reallocation had been effectuated in excess of one month prior to the official notification received from the Commissioner hence RTB B. had not and could not have known that Lj.P. had filed a complaint with the Commissioner, which renders his complaint without merit. In the course of the procedure RTB B. failed to offer sufficient proof of objective and justified reasons for the reassignment of Lj.P. to a lower range pay job position which are not related to the complaint filed to the Commissioner for the Protection of Equality by the applicant. The Commissioner for the Protection of Equality issued an opinion finding that by assigning Lj.P. to a lower range job position, RTB B. Ltd.B. had violated provisions of the Law on the Prohibition of Discrimination (prohibition to call to account) and recommended that RTB B. Ltd. B. and B.S., the manager and as a person in charge, eliminate the consequences of discriminatory treatment Lj.P. had been subjected to within a period of 15 days following the receipt of the opinion and recommendation, extend a written apology to the injured party and make the opinion and recommendation issued by the Commissioner for the Protection of Equality publicly available by posting it on the company bulletin board or other accessible space on the premises of RTB B. Ltd.B.